# **QATAR AIRWAYS GROUP MODERN SLAVERY** AND HUMAN TRAFFICKING STATEMENT

Qatar Airways Group has noted with deep concern the negative economic and social implications of organised transnational crime, especially the trafficking in persons and other forms of modern slavery.

Since the publication of our initial Modern Slavery Statement in June 2021, we have continued our focus on three main areas of modern slavery risk, the details of which are provided below:

#### Employment



We have implemented applicable recruitment, employment policies, and practices to support our diverse workforce;

#### • Supply chain



We have implemented a robust supply chain code of conduct, which allows us to conduct inspections of our suppliers to ensure alignment with our policies and practices;

## Human trafficking



We have developed an e-learning that will be rolled out to all relevant employees. The e-learning provides tools to identify potential traffickers and human trafficking victims and report their suspicions to the Authorities.

We are fully dedicated to acting ethically and with integrity in all our business dealings, and to implementing effective systems and controls to ensure modern slavery does not take place within our business operations or supply chain.

### • Qatar Airways Group is committed to:

- Meeting local and international laws and regulations;
- Zero-tolerance to Human Trafficking and Modern Slavery in all its forms;
- Setting minimum standards for labour and human rights in our suppliers' code of conduct;
- Continually monitoring our supply chain and holding unethical suppliers to account;
- O Developing and implementing operational procedures and systems for reporting suspected cases of human trafficking;
- Training our employees to recognise the signs of human trafficking;
- Sharing intelligence with industry stakeholders and relevant enforcement authorities;
- o Raising awareness and participating in Anti-Slavery and Human Trafficking campaigns locally and internationally; and
- Publishing an annual Modern Slavery and Human Trafficking statement.



Engr. Badr Mohammed Al-Meer Group Chief Executive Officer

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