

QATAR AIRWAYS GROUP MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT



Qatar Airways Group has noted with deep concern the negative economic and social implications of organized transnational crime, especially the trafficking in persons and other forms of modern slavery.

Our Organization recognises modern slavery and human trafficking as a substantial violation of fundamental human rights and has committed to following, United Nations Protocol to Prevent, Suppress and Punish Trafficking in Persons Especially Women and Children, Qatari Law No. 15 of 2011 Combatting Trafficking in Persons and other National Laws and Regulations.

Qatar Airways Group has a “zero tolerance” approach to human trafficking and modern slavery in all its forms, including against slavery like practices, servitude, human trafficking, debt bondage, forced marriages, child labor, and deceptive recruiting for labor or services.

• We are focused on responding to three main areas of modern slavery risk:



Employment

Recruitment, employment policies, and practices applicable to our internationally and culturally diverse workforce around the world;



Supply chain

The procurement policies and practices applicable to our global supply chain for a wide variety of goods, services and manpower; and



Human trafficking

The contribution we can make to prevent the misuse of aviation for human trafficking and slavery through interactions with customers and enforcement agencies.

We are dedicated to acting ethically and with integrity in all our business dealings, and to implementing effective systems and controls to ensure modern slavery does not take place within our business or supply chain.

• Qatar Airways Group is committed to:

- Precluding modern slavery within our business through robust and ethical recruitment and employment practices;
- Stating our minimum standards for labour and human rights in our suppliers' code of conduct and putting into place strict measures to ensure these are met;
- Continually reviewing our supply chain to identify modern slavery risks and holding unethical suppliers to account;



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- Developing operational procedures for reporting suspected cases of human trafficking;
- Training our employees to recognise the signs of human trafficking and to effectively practice reporting procedures;
- Engaging industry stakeholders and relevant enforcement authorities to share intelligence, improve reporting and support prosecutions;
- Publishing an annual Modern Slavery and Human Trafficking Statement; and
- Raising awareness and participating in Anti-Slavery and Human Trafficking campaigns locally and internationally to demonstrate our support and commitment in finding a solution to end modern slavery.

Akbar Al Baker
Group Chief Executive

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